

## **MIKE SHAND** DEPUTY OPERATIONS MANAGER

Supporting individuals to make their own choices and to live an independent life is fundamental to the ethos of the Glenmore Trust. Through the services that we provide the Glenmore Trust strives to break down barriers often faced by those we support and increase the range of choices that are available.

The Glenmore Trust has an enabling culture and is focused on promoting independence. This supportive culture ensures that the services we provide are individually tailored to the needs and aspirations of every individual who we support.

The Glenmore Trust provides a range of services in the Eden and Allerdale Districts including twenty four hour support for people living in their own tenancies, a respite support service and community based support. We are also working in partnership with other local organisations to develop a pathway to employment the aim of which is to remove the obstacles that have restricted people from moving into employment.